



Minnesota NAWGJ State Governing Board Meeting Minutes for July 14, 2021

MISSION: To provide professional development for members and to promote women's gymnastics

AGENDA ITEM	TOPIC & DISCUSSION POINTS	MOTIONS, RESULTS, ACTION ITEMS
CALL TO ORDER	7:15 PM	
AGENDA	Approved	
ROLL CALL	Connie Dickson (Co-SJD) Linsey Hamilton (Co-SJD) ELECTED/VOTING MEMBERS Kelly Herrera (Fall Assigner) Kylie Fortunato (Winter Assigner) Karin Ederer (Education) Jamie White (Education) Jasmine Swyningan Bedford (Fundraising) Liz Hampe (Website) QUORUM PRESENT: YES APPOINTED MEMBERS Kim Gotlund (New Judge Liaison) Connie O'Connell (Fundraising)	
REPORT FROM SJD MEETING (CONNIE D)	<ul style="list-style-type: none"> -SJD meeting was last week in Seattle -New SJD sessions, all SJD sessions, break outs, R4 SJD meeting -One main focus was the uniform. Big push for wearing the appropriate uniform. Jacket or sweater (new!) with badge or leaping lady. Matching navy pants. New dresses. Solid color shoes. No stilettos. -Connie brought up increasing the request for judges fee. Has been \$3 for at least 25 years. More discussion to come between NAWGJ/USAG as a result. -Robin Ruegg did a great presentation about how to best run your judging as the business that it is - may ask her to share this with MN -Jasmine presented to the national board with an update on the national DEI initiative. 	
BUDGET (LINSEY)	-"First look" at the budget so that we could see the context and make informed decisions throughout the meeting. See below for final budget discussion.	
JUDGES CUP (JASMINE &	-Sep 25-26. Oksana as meet director.	ACTION: Jasmine to convene a Zoom meeting on 7/15/2021 with Mallory, Kim,

<p>CONNIE O)</p>	<p>-Got responses from all judges regarding availability. Noting that we also have another meet on the schedule that weekend, we have ample judges available.</p> <p>-Judges may CJ, AJ, scribe, discuss with coaches, time w/u & routines, awards, etc. Will make best efforts to inform judges of assignments as early as possible for preparation.</p> <p>-Will require judges to meet with panels prior to JC to practice judge, discuss logistics, etc. More to come - likely at all-judge meeting.</p> <p>-Will budget for Jasmine and Connie O to take meet director exam.</p> <p>-Registration window is Aug 1-15.</p> <p>-Marketing. Thus far have contacted a handful of gyms with primarily positive responses. Need to really drive the marketing efforts over the next two weeks. Mallory is going to help with these efforts since she cannot be present weekend of. Jamie, Kim, and Kylie will also volunteer to assist.</p> <p>-Need to convey the elevator speech for marketing purposes. Need to contact every gym by July 30.</p> <p>-Ideas for spending profits: testing, books NAWGJ membership, USAG membership, partial regional/natl congress, start value flashers, flip books, new judge packages. Concerns about allotting judges cup funds in the budget before they are earned.</p>	<p>Kylie, Jamie to create a thorough marketing plan, divide the work, convey elevator speech.</p>
<p>TESTING (CONNIE D)</p>	<p>-Compulsory will be online & open book. Register through USAG. Will be able to take at home on own schedule.</p> <p>-Recommend that MN judges test no later than 8/31/21. If no test by 8/31, will pull assignments.</p> <p>-If any judges struggle to pass, board members will coach.</p> <p>-Will offer L8-10 this fall. Late Sept or early Oct. Date TBD ASAP.</p> <p>-National testing next summer will be tiered.</p>	<p>ACTION: Connie D to select date for optional testing and coordinate with USAG.</p>
<p>ASSIGNING: (KELLY & KYLIE)</p>	<p><u>FALL</u> June 30 - Availability request sent July 15 - Availability due August 1 - Fall assignments completed August 11 - Deadline to decline/accept meets</p> <p><u>WINTER</u> October 1 - Availability request to be sent October 15 - Availability due November 1 - Winter Assignments Completed November 10 - Deadline to decline/accept meets</p> <p>-Lots of new meets coming in. More meets in the fall with the transition of B/S state to December.</p> <p>-Judges who have not handed in CPE report will be assigned last.</p> <p>-Concern that new judges may not be familiar with GYM JAS</p> <p>-Will not assign judges to meets that have not paid the request for judging fee.</p> <p>-Will charge late fee after 8/1/2021. If judges are canceled from a meet because the RFJ fee has not been paid, the</p>	<p>ACTION: Kelly to reach out to new judges from last year to see if they would like assistance with entering availability in GYM JAS.</p>

	meet directors will be asked to pay each judge the 3 hour minimum.	
EDUCATION (LINSEY & JAMIE)	<p>-There are extensive opportunities for CPE in the coming months:</p> <p>Jul 31-Aug 1 Compulsory Symposium Aug 1 All Judge Meeting 8:30-9:30am Aug 8 Prac judge new compulsories Sep 12 R4 Symposium - virtual Sep</p> <p>-Will also plan to do a "Get Ready for Optionals" evening CPE in November.</p> <p>-Jamie is attending the virtual CPE that Linda Thorberg's education company is putting on. Linda has agreed to give us access to some content if we feel like we need more education into this Fall. Will query judges soon. May not need with so much going on this Fall.</p>	
DEI & BELONGING (CONNIE D & LINSEY)	<p>-After the board met with Alissa Daire, Connie & Linsey were directed to meet with Kendra Dodd. She is a well respected expert in DEI. Has worked with Target, 3M, lots of high profile organizations.</p> <p>-Connie has worked diligently to involve all of Region IV - lots of leg work on this at SJD meeting.</p> <p>-We are going to proceed with doing a series of virtual courses. 3 educational sessions and 2 f/u forums. Specific dates coming soon. Working on Sep, Oct, Nov, Jan, Feb.</p> <p>-Jasmine updated on the national DEI initiative. There are 6 committees. Robin Ruegg, Connie O, & Linsey are on committees. Working on a self-paced virtual course that will be available through NAWGJ library. Working on showing diverse bodies in videos, at symposia, etc.</p>	
NEW JUDGES (KIM)	<p>-About 20 prospective judges. Always hard to say how many will test, pass, and become actively involved.</p> <p>-Feel confident that we have a strong training program (feedback session, 2 prac judging sessions, Xcel training)</p> <p>-Mentorship - all board members agree on the value of people connections and mentorship in improving new judge experience and retention.</p> <p>-Also discussed reimbursement of testing, books, 2nd year NAWGJ memberships for new judges. General support for reimbursing for Xcel book for new compulsory judges. Will reconsider after judges cup.</p>	ACTION: KIM & CONNIE D to draft a mentorship program proposal (Due: 8/1)
BUDGET (LINSEY & KYLIE)	<p>-Reviewed budget items line by line. Agreed to move forward for the short term with a budget similar to last year. Will reassess and revise the budget after Judges Cup finances are settled.</p>	ACTION: Linsey to send budget to board members for motion, 2nd, and voting via email.
ADJOURNMENT (LINSEY)	9:00 PM	

APPROVED	DATE
Connie Dickson	7/20/2021
Linsey Hamilton	7/15/2021
Karin Ederer	NA
Kylie Fortunato	7/15/2021
Liz Hampe	7/20/2021
Kelly Herrera	7/15/2021
Jasmine Swyningan	7/15/2021
Jamie White	7/15/2021
Kim Gotlund	7/15/2021
Connie O'Connell	7/16/2021